

# **ITO EN Group Procurement Policy**

Established on May 2022

Revised on April 2026

In accordance with our management principle of “Always Putting the Customer First” and our Code of Conduct, the ITO EN Group strives to deliver safe and reliable products to our customers by basing procurement on consideration of social/environmental issues in cooperation with our supply chain partners. The ITO EN Group implements procurement activities by focusing on the following six points toward the realization of a sustainable society.

## **1. < Pursuit of Quality, Safety and Reliability >**

In accordance with the ITO EN Group Quality Policy, we deliver products that fully satisfy our customers through activities to procure safe and reliable raw materials, etc., including the increased availability of traceability information and implementation of factory audits.

## **2. < Ensure compliance >**

In accordance with the ITO EN Group Code of Conduct, we comply with applicable laws, regulations and social norms in the countries and regions in which we conduct business activities, prohibit bribery, extortion, conflicts of interest and any other forms of corrupt conduct and conduct sound procurement activities.

## **3. < Fair Procurement >**

To deliver products, etc. to customers based on appropriate conditions through fair market competition, we provide equitable business opportunities and conduct fair procurement activities under free competition. We also select suppliers for raw materials, etc. by comprehensively evaluating their initiatives on human rights, labor practices and environmental matters, in addition to their quality, prices and supply system aspects.

## **4. < Respect for Human Rights, Consideration for Work Environment and Occupational Safety and Health >**

In accordance with the ITO EN Group Human Rights Policy, we respect human rights from stakeholders’ perspectives and take steps to procure raw materials, etc. based on consideration of the working environment and occupational safety and health.

## **5. < Environmental Considerations >**

In accordance with the ITO EN Group Environmental Policy, we conduct activities to procure raw and other materials in consideration of the effective use of resources, the reduction of waste and greenhouse gas emissions, the proper use of water resources and the preservation of biological diversity.

**6. < Strict Information Security Measures >**

We appropriately manage confidential information and personal information in relation to activities to procure raw materials, etc. by complying with relevant laws, regulations, etc.